

June 2016

SFO Business Agent Report



NMB Meetings

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National Mediation Board Meetings

The parties met at the National Mediation Board Headquarters in Washington, DC the week of June 6th. NMB Board Member Linda Puchala and NMB Deputy Chief of Staff Michael Kelliher oversaw the meetings.

On the morning of Tuesday, June 7th, the Negotiating Committee met with Mr. Kelliher who laid out the logistics for the week and then gave us a breakdown of what to expect in future bargaining sessions. Mr. Kelliher also reiterated that these negotiations had been given the highest priority by the NMB and told the Committee that he would be directly involved in the process along with Mediator McGuckin going forward. Mr. Kelliher also told us that we should begin the process of decision-making regarding negotiable and non-negotiable items and the Committee began that process after his briefing. Later, at the request of Ms. Puchala and Mr. Kelliher, the NMB heard general costing information on our counter proposal from our economic advisor, benefits advisor, and actuarial consultant in order to begin the process of reconciling any valuation differences between the two sides and to determine as precisely as possible the total cost difference between the Company Closeout Proposal and the Negotiating Committee's counter.

On Wednesday, June 8th, the Negotiating Committee met with representatives from the Company. The Committee gave an overview of our counter and then officially passed it to the Company. At that time, the Company indicated that it would review the proposal and get back with us if there were any questions. In the evening, economic advisors for both sides met to further clarify the economic implications of our offer as compared to the Company Closeout Proposal.

On Thursday, June 9th, the Negotiating Committee and Company representatives met with the NMB and the Company was given time to ask clarifying questions about our counter. Afterwards, the NMB discussed the next steps in the process with the parties and laid out expectations of the items that would be discussed in the next negotiating session. Then the parties were informed that the next meetings were going to be scheduled for Las Vegas the week of June 27th.

Overall, we felt that the progress made for the week was crucial for several reasons. It was imperative for the Committee to be able to outline our counter completely to the NMB so that they had a very clear understanding of our differences with the Company. Additionally, by indicating our willingness at any time to engage the Company in direct dialogue in regards to any of our positions, it signaled the NMB very unequivocally that we are very serious about getting this done. This is vital so that the NMB continues to schedule further dates for negotiations.

Although we definitely understand and share the membership's frustration with the tedious pace of the process, we feel that the steps being undertaken are imperative to creating the momentum necessary to push this process over the finish line in the not-too-distant future.



Negotiations Continue in Las Vegas

The parties met again the week of June 27th in Las Vegas at the direction of the National Mediation Board. NMB Deputy Chief of Staff Michael Kelliher and Mediator Gerry McGuckin oversaw the meetings.

On Tuesday, June 28th, the IBT economist gave the Committee and the Mediators a more precise cost analysis of our counter offer that included a breakdown of all major economic items and the state of the industry. This was followed by a presentation later in the day by Company representatives of precise valuations in regards to the Company Closeout Proposal. At the suggestion of the NMB, negotiators from both sides and their respective economists met to address differences in economic valuations in order to reconcile those differences. Afterwards, we were informed that both sides had agreed to the general valuations of all the particular economic items regarding the previous and current proposals. This important step helps lay the groundwork for negotiations of major economic items going forward.

On Wednesday, June 29th, the parties held discussions on a list of items from several previously TA'd articles because of new items that were proposed in our counter. Additionally, a series of discussions was held in regards to FST and GSE/Facilities language as well as open Benefits items. These discussions continued throughout the day with varying degrees of progress made on each issue.

On Thursday, June 30th, the parties continued discussions from the previous day and were able to TA seven articles. Although most of these language items were essentially low hanging fruit, the process that was employed in which we engaged in very direct and candid dialogue about each issue between the full negotiating committees, was a welcome change from previous sessions and hopefully points to a positive change in tactics by the Company going forward. Of course, that remains to be seen.

Overall, we feel that these meetings were positive and absolutely necessary to advance the process. The next negotiating sessions have been scheduled for the week of July 25th in Chicago. We have been informed that CEO Oscar Munoz has scheduled time to meet with the Negotiating Committee during that next session. We look forward to building on the progress that we have been able to make this month and we are hopeful that we can get you the contract that you deserve sooner rather than later.

Technicians and Flight Attendants Picket Shareholder Meeting

On Wednesday, June 8th, hundreds of technicians and flight attendants held a picket of Willis Tower in Chicago during United's Annual Shareholder Meeting. Our presence was felt both inside and outside the meeting and the action was a resounding success. Teamster Airline Division Locals from all over the system as well as local Teamsters from Chicago supported the event. SFO sent a contingent of twenty technicians to participate and we definitely rocked the house. We would like to thank Local 986 Principal Officer Chris Griswold and Local 856 Principal Officer Peter Finn for their continued support in all our endeavors to force this airline to do what is right and get us the industry leading contract that is well-deserved. Special Thanks to all the folks who went out to Chicago to participate with us. It was a very gratifying to see all of the solidarity and unity on display at Willis Tower that day.





Technicians Support Flight Attendants Picket at SFO

On Thursday, June 16th, Flight Attendants held a picket at SFO. As is usually the case, many of our folks show up to support the picket and the event was a success. Thanks to all you who always come out to participate. Outgoing Local MEC President Chris Black took time to come out to our Craft Meetings this month to express gratitude for all of the support we have been able to generate over the years and we also want to do the same. Special Thanks also to SFO IBT Coordinator Fred Wood for always being front-and-center in coordinating these local events.



Labor History for the Month of June

June 30, 1928 - Alabama outlaws the leasing of convicts to mine coal, a practice that had been in place since 1848. In 1898, 73 percent of the state's total revenue came from this source. 25 percent of all African-American leased convicts died.

June 21, 1877 - Ten miners accused of being militant "Molly Maguires" are hanged in Pennsylvania. A private corporation initiated the investigation of the men through a private detective agency. A private police force arrested them, and private attorneys for the coal companies prosecuted them. "The state provided only the courtroom & the gallows," a judge said many years later. We must never forget!

Quotes of the Month

The freest government cannot long endure when the tendency of the law is to create a rapid accumulation of property in the hands of a few, and to render the masses poor and dependent — *Daniel Webster*

There is no greater calling than to serve your Brother. And, no greater satisfaction than to have done it well — *Walter Reuther*

In Solidarity

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We're on the Web!

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